

## Safeguarding Policy

POLICY REVIEW	Annually Jan 2025, reviewed Jan 2026
signed	
Minute reference	115/23 a.vii.
Date ratified	28 <sup>th</sup> November 2023
Date of next review	Jan 2027

### PHILOSOPHY:

Every child and vulnerable adult irrespective of their age, culture, disability, gender, language, racial origin, socio-economic status, religious belief and/ or sexual orientation, regardless of age or circumstance, has a right to be protected from harm and to feel safe and protected.

### DEFINITIONS:

- The term child, or young person, is used to refer to anyone under the age of 18 years.
- The term vulnerable adult includes people with learning disabilities, older people, people with physical or sensory disabilities, people with mental ill health, people with physical illnesses and people with drug/alcohol problems.

### OBJECTIVES:

- All hirers of Durrington Town Council (DTC) premises organising activities or events are to provide an environment where all participants are protected from harm and feel secure and valued.
- All hirers organising activities on a regular, commercial, or educational basis, which may be attended by children/vulnerable adults, are to have a safeguarding policy.

- Procedures are in place for the protection of DTC employees and volunteer workers.

#### PROCEDURES:

- Terms and conditions for hirers organising activities, which may be attended by children/vulnerable adults on a regular, commercial, or educational basis are to include a requirement to have a safeguarding policy.
- All incidents or concerns related to safeguarding reported to the DTC Safeguarding Officer are to be treated seriously and managed in accordance with Wiltshire County Council MASH safeguarding policies and feel secure and valued.
- All hirers organising activities on a regular, commercial, or educational basis, which may be attended by children/vulnerable adults, are to have a safeguarding policy.
- Procedures are in place for the protection of DTC employees and volunteer workers.