

	<p>has tried to keep ticket prices as low as possible to help families attend. The society asked the council for a grant to assist with the building works to ensure the pantomime can proceed in January. The council thanked the member of the society for attending and confirmed it would look at the grant application later in the meeting. The member of public left shortly after the public participation element of the meeting was closed.</p>	
<p>Report from Unitary Councillor</p>	<p>Wiltshire Councillor Graham Wright confirmed the yellow lines scheduled for the village have all been painted. He confirmed he is expecting a visit to the village from Santa on the 22nd of December. The next area board meeting is on the 13th of December at Antrobus House.</p>	
<p>Minute No.</p>	<p>Minute</p>	<p>Action</p>
<p>107/23</p>	<p>ACCEPTANCE OF APOLOGIES – apologies were received from Cllr Stafford, Cllr Rennie as he had been detained and Cllr Silk. Apologies were accepted.</p> <p>Cllr Healing has decided to step down after more than 30 years on the council, his experience will be greatly missed.</p>	
<p>108/23</p>	<p>DECLARATIONS OF INTEREST – Cllr Wright declared an interest in the amateur dramatic society’s grant application as he is a member of the society.</p>	
<p>109/23</p>	<p>APPROVAL OF MINUTES – The council approved the minutes of the meeting on the 31st of October 2023, and the 14th of November.</p>	<p>Clerk to put on website.</p>
<p>110/23</p>	<p>PROCEEDINGS OF COMMITTEE – the council accepted the following minutes: -</p> <ul style="list-style-type: none"> a. Finance committee minutes for the 17th of October 2023 b. Staffing Sub-committee minutes for 12th September 2023 	

<p>111/23</p>	<p>CHAIRMANS REPORT – the chairman thanked Cllr Smith for her very hard work looking at the youth policies and the staffing issues.</p>	
<p>112/23</p>	<p>REPORTS FROM COUNCILLORS –</p> <p>Cllr Wright confirmed he attended a meeting of the Larkhill Community Partnership at which he chased the question of the lease of the Fargo Road play park.</p> <p>There was an LHFIG meeting attended by Cllr Paul at which a pedestrian crossing at Larkhill was discussed, the council had previously agreed to contribute to a survey for a new crossing. This has yet to be carried out and the results reported.</p> <p>Cllr Paines attended a meeting at the junior school and reported that the school had a good Ofsted report.</p> <p>The fence at the back of the Pavilion was vandalised and the cost will be in region of £750 to repair/replace.</p>	
<p>113/23</p>	<p>REPORT FROM THE CLERK –</p> <p>The Clerk advised the fence at the Pavilion had previously been paid for by the nursery school at the time. There is CCTV of the vandalism, which will be given to the police with a full report.</p> <p>The Pavilion will have a hive heating control installed next month to help with energy costs.</p> <p>The Clerk advised the council that she had been looking at the ramifications of Martyns Law as it is looking likely to be passed into legislation next year.</p>	
<p>114/23</p>	<p>ACCOUNTS -</p> <p>The Council RESOLVED to approve the bank reconciliation and cheques and debits October 2023.</p>	
<p>115/23</p>	<p>PROPOSALS –</p> <p>The Council RESOLVED to approve the following: -</p>	

	<p>a. To adopt the following policies</p> <ul style="list-style-type: none"> i. Annual Leave. ii. Disciplinary. iii. Appraisal policy with form attached. iv. Grievance. v. Emergency Dependants Leave. vi. Whistleblowing vii. Safeguarding viii. Biodiversity – with minor alterations. ix. The Youth policies for safeguarding and code of conduct and the youth risk assessment were all adopted. <p>b. To note the Local Government Services, pay agreement for 2023/24.</p> <p>c. To confirm the Council now sits in the LC3 band for a large Parish/small Town.</p> <p>d. To accept the quote received for a full structural survey of the council buildings.</p> <p>e. Reschedule the discussion about combining the staffing and finance committees to a larger conversation about council structure at a later date.</p> <p>f. To agree to the alterations in the attic at the Village Hall and to pay for the alterations.</p> <p>g. Not to approve a grant to the Durrington Amateur Dramatic Society as it is no longer required with the council meeting the costs.</p> <p>h. To note and accept the Fire Risk Assessment for the Hall and the Pavilion.</p>	<p>Clerk to put on website and circulate to staff. Hard copies will be retained in the office.</p> <p>Clerk to implement.</p> <p>Clerk to arrange.</p> <p>Clerk to action recommendations.</p>
<p>116/23</p>	<p>PLANNING -</p> <p>There were no planning items.</p>	
<p>117/23</p>	<p>DISCUSSION –</p> <p>Road safety at the junction of Bulford Road and Windsor Road was discussed, it is hoped the yellow lines at the junction will help with visibility and reduce problems here.</p> <p>Martyn’s Law will involve training for staff where there are events held at the Hall for 100 people or more. It relates to security after the Manchester arena bombing. The clerk will keep the council updated on the progress of the legislation.</p>	

	<p>Allotment update, there are some new allotment holders, and the water has been turned off for the winter.</p> <p>The Land at the end of Kingfisher Drive is now to be maintained by the council. It was thought to be owned by Wiltshire Council, but Cllr Wright explained when Salisbury District Council transferred the land to the council many years ago, the council then transferred the majority to Wiltshire council to look after, this piece of land was not included and having recently ascertained it has been maintained by Wiltshire council in error, the council must add it to the land it looks after. However, it has been looking after a piece of Wiltshire council land which will now be passed back to Wiltshire council to look after. There are about 7 trees on the land the council is now looking after which were looked at by the Tree specialist when he undertook the tree survey on Monday.</p>	<p>Clerk to liaise with grounds maintenance to include this land on the cutting schedule.</p>
118/23	<p>CORRESPONDENCE</p> <p>The clerk had a request for use of the Hall in the Christmas break. The council requested more details before it would decide, as it had previously been agreed to shut the hall during Christmas week.</p>	<p>Clerk to request details.</p>
119/23	<p>The meeting moved into Confidential business under section 100(4) of the Local Government Act 1972 to discuss the next item on the grounds that it involved the disclosure of exempt information.</p>	
120/23	<p>THE DATE OF THE NEXT MEETING – 19th December 2023</p>	

CHAIRMAN

DATED.